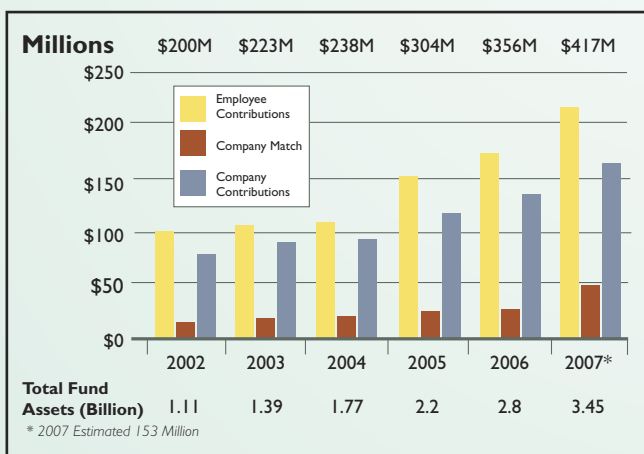


# GREEN EGGS AND PLAN



## Costco contributes \$153 million to 401(k) accounts



If you haven't yet received your letter from Costco about the company contribution to your 401(k) account, you will soon. "It gives us a really good feeling to see how much our employees are saving toward retirement and to know that the money Costco contributes will have such a positive impact for them in later years," says **John Matthews**, senior vice president, Human Resources and Risk Management, whose department is responsible for our 401(k) accounts.

The chart shows the increases that Costco employees, along with the company, have been placing into retirement accounts between 2002 and 2007 – with fund assets growing from \$1.11 billion to \$3.45 billion in just five years. This year Costco put in more than \$200 million, between the \$50 million company match and the \$153 million company contribution, and our employees also contributed \$200 million of their own money in calendar 2007.

"With participation in 401(k) running at more than 90 percent, it's clear that our employees recognize the importance of saving for retirement," John adds, "and Costco is proud to be able to help them save for their retirement dreams."